

## **STATEMENT ON THE SANCTITY OF HUMAN LIFE**

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death.

In Psalms David wrote, “For you created my inmost being; you knit me together in my mother’s womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. My frame was not hidden from you when I was made in the secret place. When I was woven together in the depths of the earth, your eyes saw my unformed body. All the days ordained for me were written in your book before one of them came to be” (Ps 139:13–16). The Bible recognizes that God has plans for the unborn child. Only He knows the potential of this new life. “Before I formed you in the womb I knew you, before you were born I set you apart; I appointed you as a prophet to the nations” (Jeremiah 1:5).

We are therefore called to defend, protect, and value all human life.

## **STATEMENT OF FAITH**

We believe the Scripture, both Old and New Testaments, to be the Inspired Word of God, without error in the original writings, the complete revelation of His will for the salvation of people and the Divine and final authority for Christian faith and life. We believe in one God, Creator of all things, infinitely perfect and eternally existing in three persons: Father, Son and Holy Spirit. We believe that Jesus Christ is true God and true man having been conceived of the Holy Spirit and born of the Virgin Mary. He died on the cross as a sacrifice for our sins according to the Scriptures. Furthermore, He arose bodily from the dead, ascended into heaven, where, at the right hand of the Majesty on High, He is now our High Priest and Advocate. We believe that the ministry of the Holy Spirit is to glorify God, the Father and the Lord Jesus Christ; and during this age to convict men, regenerate the believing sinner, indwell, guide, instruct and empower the believer for godly living and service.

We believe that man was created in the image of God but fell into sin, and is therefore lost, and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained. We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only such as receive Jesus Christ are born of the Holy Spirit and thus become children of God.

We believe that water baptism and the Lord’s Supper are ordinances to be observed by the Church during the present age. They are, however, not to be regarded as a means of salvation. We believe that the true Church is composed of all such persons who, through saving faith in Jesus Christ, have been regenerated by the Holy Spirit and are united together in the Body of Christ, of which He is the Head. We believe only those who have a saving faith in Jesus Christ and adhere to the elements of this Statement of Faith, shall be eligible for membership in our local church.

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together best reflect the image and nature of God. (Gen 1:26-27) We believe that the term 'marriage' has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture. We believe that God created and sanctioned

marriage to bring together a man and a woman, the complementary halves of humanity, by joining them in a “one-flesh” union that can only happen between a man and a woman. (Gen 2:18-25) Marriage between one man and one woman for life uniquely reflects Christ’s relationship with His Church. (Eph 5:21-33) Marriage between one man and one woman makes possible procreation which is a sacred trust of God resulting from the sacred union.

We believe that the term 'marriage' has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in, outside of a marriage between a man and a woman. We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography or any attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God. Furthermore, we believe that all ceremonial services of marriage must only be for one man and one woman as biologically designed by birth.

We believe that in order to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is imperative that all persons employed by the church in any capacity shall abide by and agree to the Statement of Faith, Statement of Conduct, and Statement on the Sanctity of Human Life; and act accordingly. Furthermore, all those who serve as volunteers, and/or those who wish to use the facilities for ceremonial services at of North County Christ the King, should shall abide by and agree to the Statement of Faith and Statement on the Sanctity of Human Life; and act accordingly. North County Christ the King will recognize and support only the marriage between one man and one woman as biblically valid. Therefore, only Pastors of North County Christ the King Church will be permitted to conduct and host wedding services at NCCTK.

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with scripture or the doctrines of the church.

We believe that Jesus Christ is the Lord and Head of the Church and that every local church has the responsibility, under Christ, to decide and govern its own affairs. We believe in the personal coming of our Lord Jesus Christ, and that this “Blessed Hope” has a vital bearing on the personal life and service of the believer. We believe in the bodily resurrection of the dead; of the believer to everlasting blessedness and joy with the Lord; of the unbeliever to judgment and everlasting conscious separation from God.

I, the undersigned, will adhere to all elements of this Statement of Faith and Statement on the Sanctity of Human Life:

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Signed

Date

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Printed Name

Address and phone number

## STATEMENT OF CONDUCT

I realize that it is a great honor to serve Jesus Christ on the staff of a church that seeks with all its heart to honor Him. I believe with all my heart in the vision, mission and purposes for our church. I also believe in the leadership God has raised up at NCCTK to give direction to this wonderful body of believers, I will faithfully and diligently work to fulfill our church's mission and to protect our unity in Christ. I will live in such a way as to bring honor to both Christ and our church family. Furthermore I will strive to live the habits I call others to embrace to complete our God-given mission. Those 7 habits include...

- Spending time daily in personal prayer and study of God's word
- Serving in my SHAPE and encouraging others to do the same
- Stewarding the resources under my control by tithing the first 10% of the income I receive
- Supporting other believers by being in a small group
- Sharing my faith story with those who don't know Christ
- Sending or being sent "to the nations" to love people for Christ
- Strengthening my connection to our church family and our vision by faithful attendance at one of our services

Furthermore, an NCCTK Employee:

- Displays a positive attitude and enthusiasm for his or her job.
- Displays honesty and integrity both personally and professionally, avoiding gossip or slander. Actively refusing to engage in conversations that spread negative rumors about colleagues, keeping personal information private, redirect conversations towards positive topics, addressing issues directly with the involved parties if necessary, and set a positive example by leading with open communication and professionalism.
- Displays professionalism through mature social skills and presents a dignified and well-groomed appearance.
- Displays a life that adheres to NCCTK's Statement of Faith and Statement on the Sanctity of Human Life.
- Is empathetic and has excellent listening skills. Is a team player, who is willing to work collaboratively with others to achieve a common goal.
- Displays self-confidence and thrives on success. Has a creative and innovative personality with the ability to find unique solutions to common problems.
- Proactively accepts responsibility.
- Exhibits pride in being associated with North County Christ the King Church.
- Exhibits flexibility and adaptability to change.
- Is goal oriented, displaying discipline and perseverance in pursuit of the goal.
- Treats everyone with the same dignity and respect as they themselves would want to be treated, and always has the "customer's" best interest in mind.
- Protects purity and faithfulness by ensuring that those of opposite genders do not travel alone together or meet off campus alone unless they are both single, or they are married to each other. They need to also avoid working alone together on campus after normal business hours (see Guardrails Guidance and Professional Workplace Interactions Policy for more information).
- Is willing to live in such a way as to not make other Christian's stumble. (I Corinthians 8 Principle)

I wish to conduct my life in such a way that others would know my love for Jesus Christ and my deep desire to see His kingdom advance through our ministry together. As a person of integrity I will give myself to these habits and model to others the benefit of doing so. I accept that failure to live these habits, attitudes and

behaviors, without permission from my supervisor; is grounds for discontinuing my employment at North County Christ the King. I choose to live for the glory of His name and the completion of the vision of NCCTK.

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Signed

Date